



Recruit employees - get a bonus!

Conditions of participation

If you would like to take part in this campaign, please inform us in writing by e-mail. Unfortunately, we cannot consider any oral recommendations.

Vacancies:

We are looking for employees in a wide variety of fields. You can find our technical, commercial and industrial vacancies at <https://arts.eu/candidate/jobs/>

How does it work in detail:

Have you aroused the interest of your friends?

- 1) Send an e-mail with the subject "Recruit employees" to recruitment@arts.eu. Please be sure to state the specific position for which your acquaintance is applying. Multiple nominations are possible. Please also include the name of the person you know in the e-mail.
- 2) Please include your contact details in your e-mail. We will use these data exclusively for the processing of the *employee recruiting programme*.
- 3) At the same time, the candidate recommended by you applies to us via our job exchange or by e-mail (the application documents can also be sent to us directly via you or submitted to us).
- 4) If the candidate is generally considered suitable, we contact the applicant and invite him/her for an interview. In the event of employment, you will receive an Amazon gift voucher worth € 50,-- under the further condition that the employment relationship continues beyond the trial period.

Your Contact Person



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What else has to be considered!

- At the time of recommendation, the applicant is not allowed to have an ongoing employment relationship with a company of the ARTS Group.
- Recommendations for which we do not receive an application cannot be processed.
- Recommendations as well as applications must reach us promptly (max. 2 weeks apart).
- Relatives of employees of the ARTS Group are excluded from the bonus.
- Bonuses will not be paid to candidates who are already employees of the ARTS Group at the time of application or who had already applied at the time of recommendation.
- ARTS reserves the exclusive right to decide on the employment of a candidate and is not obliged to employ recommended candidates. Candidates must go through a recruiting process of ARTS.
- If an applicant is recommended by several employees, the earliest recommendation is taken into account.
- The campaign is valid until 30.06.2021.
- Decisive for participation is the receipt date of the application and your e-mail with the recommendation.
- The bonus may be subject to the recipient's income tax.
- Our regulations on data protection apply: <https://arts.eu/data-protection/>

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